



HILLINGDON  
LONDON

# Recruitment Monitoring Form

## CONFIDENTIAL

London Borough of Hillingdon is committed to providing equality of opportunity to all. It operates an equal opportunities policy, which seeks to ensure that unfair discrimination does not take place during its recruitment and selection process and in also managing its employees.

To assist the council in monitoring the effectiveness of its policy with regards to recruitment and selection, would you please complete the following. Thank you for your assistance.

This information is confidential and does not form part of your application. It is kept separate from your application form and is not taken into account when making any decisions about the appointment.

First names: ..... Surname: .....

Job title: ..... Job ref. no. (where given): .....

Group: .....

Date of birth (dd/mm/yyyy): ..... I am:  Male  Female

Please select the age grouping to which you belong:

16 – 24  25 – 34  35 – 44  45 – 54  55 – 64  over 65

Do you consider yourself to be disabled?  Yes  No  Prefer not to say

(The Disability Discrimination Act 1995 defines a disabled person as someone with "a physical or mental impairment which has a substantial and long term effect on his or her ability to carry out normal day-to-day activities".)

To which of these ethnic groups do you belong? (This is not a question about your nationality or place of birth, but your ethnic origins).

Please tick only one:

**Asian or Asian British**

Indian  Pakistani  
 Bangladeshi  Other, please specify

**White**

British  Irish  
 Other, please specify

**European**

Albanian  Kosovan  
 Romanian  Other, please specify

**Black or Black British**

Caribbean  African  
 Somalian  Other, please specify

**Mixed**

Black Caribbean and White  
 Black African and White  
 Asian and White  
 Other, please specify

**Chinese or other ethnic group**

Chinese  Other, please specify

Are you an internal or external candidate?  Yes  No

